

**Application for Employment**  
(Pre-Employment questionnaire)  
(An Equal Opportunity Employer)

**Lumber One Home Center**  
682 Hwy. 365 South  
Mayflower, AR. 72106

**General**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Social Security #: \_\_\_\_\_  
Date Available for Employment: \_\_\_\_\_ Are you 18 yrs. Or older? \_\_\_\_\_

If employed and under 18 can you furnish a work permit? Yes No

Have you ever been employed by this company? Yes No

Are you employed now? Yes No

May we contact your present employer? Yes No  
If yes, give name \_\_\_\_\_

Are you prevented from lawfully becoming employed  
in this country because of Visa or Immigration status? Yes No

Type of work desired \_\_\_\_\_ Salary Desired \_\_\_\_\_

Do you have a valid driver's license in this state? Yes No

Can you perform the essential functions of the job(s)  
for which you are applying? Yes No Some Training Needed

Are you available to work \_\_\_\_\_ Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Over-Time

Have you ever been convicted of a felony? Yes No  
(Please note that a "Yes" answer will not bar you from consideration from employment)

If YES, please explain \_\_\_\_\_

**Education**

\_\_\_\_\_ Elementary High College Graduate

School Name: \_\_\_\_\_

Years Completed: \_\_\_\_\_ 4 5 6 7 8 \_\_\_\_\_ 9 10 11 12 \_\_\_\_\_ 1 2 3 4 \_\_\_\_\_ 1 2 3 4

Course of Study: \_\_\_\_\_

**Special Skills, Qualifications and Considerations:**

Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking:

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**References:**

List three (3) non-relatives who are familiar with your qualifications and actual work history and ability.

<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Employment Experience:**

Start with your present or last job. List your last four (4) jobs in order. Do not omit any job.

Employer: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Address: \_\_\_\_\_ Your Job Position: \_\_\_\_\_  
 Telephone #: \_\_\_\_\_ Your salary: Starting/Ending \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Employed from \_\_\_\_\_ (mo/yr) to \_\_\_\_\_ (mo/yr)

Employer: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Address: \_\_\_\_\_ Your Job Position: \_\_\_\_\_  
 Telephone #: \_\_\_\_\_ Your salary: Starting/Ending \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Employed from \_\_\_\_\_ (mo/yr) to \_\_\_\_\_ (mo/yr)

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 Telephone #: \_\_\_\_\_ Your salary: Starting/Ending \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Employed from \_\_\_\_\_ (mo/yr) to \_\_\_\_\_ (mo/yr)

Employer: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Address: \_\_\_\_\_ Your Job Position: \_\_\_\_\_  
 Telephone #: \_\_\_\_\_ Your salary: Starting/Ending \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_ Employed from \_\_\_\_\_ (mo/yr) to \_\_\_\_\_ (mo/yr)

Which of these jobs did you like best? \_\_\_\_\_

Which did you like most about this job? \_\_\_\_\_

All answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and record regarding my employment, education, character, and qualification, including driving and or credit history. If hired I will be responsible for familiarizing myself with all rules and regulations of the Company as they presently exist or are later modified. If hired I recognize that my employment can be terminated, at the discretion of the Company or at my option, without notice, at any time, except as specifically set forth in writing in a current individual employment agreement. I also understand that no representative of the Company has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the President. I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time. I have read, understand, and agree with the above.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_